

OUR 2021 HEALTH EQUITY PARTNERS

ANSWERS COUNSELING

Organization Description: Answers is a leader of community based multidisciplinary services in Thurston, Lewis, Grays Harbor, and Mason Counties. Primarily serves low income, Medicaid eligible families, children, and individuals, and has due diligently worked to decrease health disparities, address social determinants of health, and foster growth for all we serve.

Health Equity Project: We hope to continue providing services in these counties we are currently serving by focusing on the establishment of providers for the Foundational Community Support and Employment program. The impacts of this initiative are that each of the four targeted counties would have a trained Foundational Supports Specialist in both housing and employment that could assist clients in finding housing and employment and continue to support them as they maintain them.

Link: <https://www.answerscounseling.org/>

LEWIS COUNTY AUTISM COALITION

Organization Description: The Lewis County Autism Coalition Is a non-profit organization that is driven by the voices and needs of neurodiverse people. The people we serve has been historically underserved and traditionally left out of power over their lives, services, and public policies. The neurodiverse teen and adult voices and their families are represented at all levels by the coalition, the Board of Directors, action committees, conference keynote and workshop presenters, and public event speakers.

Health Equity Project: The effort builds on the existing foundation work we have created and expand it in a new undertaking centering the voices of neurodiverse people and BIPOC are core to the work. Our work is enhanced through our initiative named cultivating inclusion-Lewis County that was launched in 2019 with a county wide education and awareness campaign to promote acceptance and empowerment of Lewis County residents who have intellectual, behavioral, and physical differences.

Link: <https://www.lcautism.org/>

VALLEY VIEW HEALTH CENTER

Organization Description: Valley View Health Center is a Federally Qualified Health Center FQHC with clinics in Thurston, Pacific, and Lewis Counties that serve low-income,

Medicaid/Medicare and uninsured. Seven clinics are rural, and one clinic primarily serves the homeless population in downtown Olympia.

Health Equity Project: Improve patient demographic data collection and help VVHC patients to be heard by incorporating non-clinical factors such as social determinants of health SDOH into treatment plans and meet the moral imperative to understand and respect our patients' demographics and lived experiences. Employees will be participating in the competence-level training to build on their self-awareness to recognize and own their assumptions and implicit bias measured through pre- and post-training skill improvement.

Link: <https://vvhc.org/>

GATHER CHURCH

Organization Description: Gather Church was planted in 2009 by Cole and Kat Meckle as a place for people of different backgrounds, lifestyles, socio-economic levels, races, and faiths to get to know each other. Over the years, Gather has become known in the community as a place where people are treated with dignity and respect and where their needs are met. We have formed strong relationships with many community agencies, and we have brought several programs under the Gather umbrella so that we can work together to meet the needs of the people we serve. As a community of faith, we strive to live out the command to love one another and we believe in always treating people with dignity and respect and in all situations. In addition to these services, we are the coordinated entry agency for the county, we have an SSP and a Suboxone clinic, we offer care coordination including Care Connect for those who are Covid positive, and we have a childcare center. We are a small congregation with a large footprint in Lewis County.

Health Equity Project: As we have expanded our workforce and our programs, we have had to write policies, procedures, and protocols covering various scopes of work. In our mission to serve the people of Lewis County, we strive to meet people where they are and treat everyone we meet with dignity and respect, while building relationships and working to meet needs. Our policies and procedures need to match our mission and vision in guiding each of our interactions with the people we serve. The funding from the Health Equity grant will enable us to take a deep look at everything from mission and vision to policies and procedures. It will also fund training for our staff in equity and cultural competency. I am confident that this funding will result in an organization with a unified vision and an ethos of compassion for everyone, from the least to the greatest and everyone in between.

Link: <https://www.gatherchurch.com/>

SOUTH SOUND PEDIATRICS

Organization Description: South Sound Pediatrics Provides Pediatric Service, Wellness Child Check, Newborn Wellness Check, Emotional Wellness Service, Chronic Condition Service and Preventative Care to the Olympia, WA Area.

Health Equity Project: South Sound Pediatrics is using RFP Funds to Ensure that their environment is welcoming to their diverse families, allowing their participants to see themselves in the books that they hand out. They will also work to create “Diverse Spaces” in their office. More specifically South Sound Pediatrics will be purchasing books for their “Reach Out and Read Aloud” Program that reflect diversity, inclusivity, language, and that work to representation of families.

South Sound Pediatrics will also work to Implement a social determinants of health screening tool and plan for connection to relevant services. To effectively adhere to the needs of their participants, they will implement after hours translation services to meet the needs of their Spanish, Vietnamese and other non-English speaking families. SSP will accomplish these outputs in 7 action steps within 4 Quarters.

Link: <https://southsoundpeds.com/>

CORE HEALTH

Organization Description: CORE Health’s mission is to provide comprehensive, integrated behavioral health services to the members of our community. We strive to create and maintain an environment that is warm and welcoming, values diversity and difference, provides safety, and promotes holistic health by supporting individuals and families along their journey to recovery.

Health Equity Project: CORE Health is looking to open the CORE Youth Activity Center which will serve as a recreational and social support center for all youth aged 13-18 in Cowlitz County. The center will offer a diverse array of pro-social activities by providing a safe atmosphere for play and exploring new interests. It will serve as an access point for receiving emotional, social, and physical health services, life skills training, workplace skills and community resources.

Link: <https://www.corehealthservices.org/>

SUMMIT PACIFIC MEDICAL CENTER

Organization Description: Summit Pacific is a vibrant and expanding public hospital district that operates a Critical Access Hospital with a level IV trauma designation, two rural healthcare clinics and a seven day a week urgent care clinic. Summit Pacific’s vision is that “Through Summit Care, we will build the healthiest community in the Nation.”

Health Equity Project: Summit will address health equity as a leadership driven strategy. Health Equity training will bring awareness to leadership so that we can become more aware of who in our community is the most disadvantaged when it comes to health inequities and why. We will conduct a community asset mapping activity. A community asset map is a strengths-based approach to identify a community's existing resources and incorporating these strengths into community development work. Implementing a social determinants of health screening tool in the ED will help Summit capture information about the patients who are frequenting the emergency department and identify the best resources for patients.

Link: <https://summitpacificmedicalcenter.org/>

PACIFIC COUNTY IMMIGRANT SUPPORT

Organization Description: Pacific County Immigrant Support (PCIS) is a non-profit organization that learns about and supports the needs of undocumented immigrant families threatened by arrest, detention and deportation by ICE (U.S. Immigration and Customs Enforcement). We empower immigrant community members with information about their rights and help. Our focus is on residents of Pacific County in the southwestern corner of Washington State. We are the major shellfish production and processing center on the Washington Coast, and host to a thriving commercial fisheries industry.

Health Equity Project: The primary community to be served is Pacific County's immigrant families, many of whom have been adversely impacted by Immigration and Customs Enforcement (ICE). PCIS intends to engage at least eight immigrants to be trained as peer health educators (promotoras), engage the local immigrant community to identify gaps and barriers, establish and in-person and online support system, and designate a health equity champion team. Through these actions, PCIS will expand its understanding of presenting issues to the Latinx/immigrant community in Pacific County, be able to engage with more individuals, and establish more pathways to care with peers and other forms of outreach.

Link: <https://www.pcisupport.org/about/>

OLYMPIA BUPE CLINIC/CRC

Organization Description: The Olympia Buprenorphine Clinic is seeking a new undertaking in bringing more services on-site, including screening, medical visits, blood draws, and medication dispensing to break down barriers for client's avoidant from commercial medical labs.

Health Equity Project: This effort seeks to treat illnesses and complications presenting a higher risk for those using substances intravenously, such as Hepatitis C. The Bupe Clinic will build on the good will and rapport the clinic it has forged with people with lived experiences (PWLE) of

substance use in our region. The Clinic intends to align with the State's goal to eliminate Hepatitis C by 2030, in which PWLE are a priority population.

Link: <https://crcoly.org/programs/olympia-bupe-clinic/>

BEST DENTAL

Organization Description: Best Dental intends to use this award to develop consent forms, oral health report cards, oral health lesson instructions and referral to local dental clinics that treat children of low-income families, that are multilingual. Similarly, systems will be developed to recruit parent/professional translators for oral health lessons.

Health Equity Project: The parent/professional translators can offer comfort to children who struggle with English. Systems that ensure the health information parents want to communicate with dental professional providers is translated accurately will also be developed. The ultimate goal of this project is to increase access and dissemination of relevant information to students and families in the region, acknowledging the barriers that language can present.

Link: <https://www.bestdentalhelp.com/>

FAMILY EDUCATION AND SUPPORT SERVICES

Organization Description: FESS is a non-profit organization that focus on inspiring healthy child development through the provision of quality family support services. Family Education & Support Services works together with many partners to provide quality services that help children and families thrive. We set and maintain the state's highest, research-driven standards for positive family support program outcomes through: Extensive research, including program review and evaluation, sharing proven best-practices, training, customized assistance, and statewide advocacy for family support services.

Health Equity Project: Family Education and Support Services (FESS) proposed the adoption of Parenting with Pride, an LGBTQ+ support and training program, is a response to an identified need and one that is not currently available. The Parenting with Pride program is designed to support and train LGBTQ+ parents and has been consistently requested by the community. The program is intended to improve the health and well-being of LGBTQ+ parents, and the children in their care by providing a safe space to learn evidence-based strategies for family management, self-care, and child rearing. FESS

Link: <https://familyess.org/>

THURSTON COUNTY CHAMBER FOUNDATION

Organization Description: The Thurston Chamber Foundation serves as the Backbone organization for Thurston Thrives. Thurston Thrives is a collaborative network of community partners and leaders that fosters continuous communication, identify community needs, gaps, and opportunities.

Health Equity Project: In essence, the proposed project intends to convene, train, understand, and develop action steps with respect to presenting racial disparities. This proposed project aims to consistently equip leaders with shared training and resources to accelerate progress and eliminate racism. Anticipated impacts from this initiative are to reduce, and ultimately eliminate, racial biases within Thurston Thrives leaders and organizations from across Thurston County.

Link: <https://thurstonchamber.com/chamber-foundation/>

CHILD CARE ACTION COUNSEL

Organization Description: CCAC currently serves parents & providers in Thurston, Grays Harbor, Mason, Kitsap, Jefferson, and Clallam counties. They provide Quality childcare, professional development for childcare providers, community engagement in supporting childcare and early learning, and parental education.

Health Equity Project: CCAC will use RFP funds in order to expand on their already implemented Race Equity & Justice Initiative (REJI) Organizational Race Equity Toolkit which is used to measure the strengths and needs of CCAC's organizational structure, policies, practices, and service delivery. The data from the Toolkit and survey results will be used to develop a racial equity action plan for CCAC's continued growth. The RFP Grant funding would enable the organization to rapidly build upon this work by using data to implement an overarching Racial Equity Organizational Improvement Plan. CCAC will accomplish these outputs in 15 action steps within 4 quarters.

Link: <https://ccacwa.org/>

OLYMPIA PEDIATRICS

Organization Description: Olympia Pediatrics is a primary care practice for babies, children, teens to young adulthood. A group of seven Board-Certified Pediatricians and two Board-Certified Nurse Practitioner they provide comprehensive pediatric care to babies, children and young people to age 21.

Health Equity: OP will use RFP funds to train staff to ensure they can provide culturally and linguistically appropriate care. They will do this by creating a provider led Equity Committee, with representations from all departments and roles. Olympia Pediatrics will create a patient advocacy group, hold monthly meetings for the Equity Committee, and create patient/family surveys for pre- and post-implementation of said strategies. Olympia Pediatrics will plan to accomplish these outputs in 16 action steps within 4 quarters.

Link: <https://www.olympiapediatrics.com/>

PENINSULA COMMUNITY HEALTH SERVICES

Organization Description: Peninsula Community Health Services (PCHS) is a community based nonprofit organization dedicated to providing accessible, affordable, quality health and wellness services for our communities. They provide services in Medical, Dental, behavioral health, and Pharmacy.

Health Equity Project: PCHS will use RFP funds in order to design and build the infrastructure to sustain an MLP. Scaling this MLP would include expanding capacity to see more patient-clients, adding more health care partners, and expanding the breadth of available legal interventions. In addition to devoting time to training providers and other staff involved in the MLP process. PCHS will plan to accomplish these outputs in 14 action steps within 4 quarters

Link: <https://www.pchsweb.org/>

CONSEJO COUNSELING AND REFERRAL SERVICES

Organization Description: Consejo Counseling is an organization with branches all over western Washington with an applicable location in Mason County. Consejo is made up various programs including Outpatient Mental Health Program, Substance Use Disorder Program, Children Youth and Family Services, Complementary Medicine Program and Primary Care, Domestic Violence Program, Sexual Assault Program, and Transitional Housing Program.

Health Equity Project: Consejo will use RFP funds to provide enhanced and differentiated support based on assessment results to the disadvantaged to achieve and sustain desired results. They will work to build new local, Public-private partnerships to support positive community outcomes and use social media campaigns and platforms to engage with minority groups and Tribal partners.

Link: <https://consejocounseling.org/>

THE CHILD AND ADOLESCENT CLINIC

Organization Description: The Child and Adolescent Clinic offer comprehensive medical care for infants, children, and adolescents. The clinic is in Longview on the campus of Legacy Salmon Creek Hospital.

Health Equity Project: The Clinic will use RFP funds to obtain a designated Health Equity Champion and team, to review policies with a lens that examines ways to advance equity and to sustain it. After collecting electronic data, they will use it to build onto Health Equity and implement it into organization workflow. With electronic medical data, they will be able to code and bill for universal screening and billing for care coordination for patients with positive screenings. They hold that having a designated Health Equity Champion will ensure that there is a voice on the board for the clinic that advocates for all decisions to be examined through a health equity lens. The Child and Adolescent Clinic will plan to accomplish these outputs in 16 action steps within 4 quarters.

Link: <https://www.candac.com/>